

# RESPONSIBLE INVESTMENT

History of Proxy Voting  
April 2021

Meeting Date	JSE Share Code	Company Name	No.	Resolution Description	Vote
9/04/2021	SNB	Standard Bank Namibia		<b>Ordinary resolution</b>	
			1	Approval of minutes of previous Annual General Meeting	In favour
			2	Adoption of Annual Financial Statements of 31 December 2020	In favour
				<i>Special resolutions</i>	
			3	Amendment of Memorandum of Association of SNB Holdings to enable electronic voting	In favour
				<i>Ordinary resolution</i>	
			4	Resolved that the final dividend declared on 4 March 2021 of 14 cents per ordinary share be and is hereby approved	In favour
			5	Re-election of directors who retire by separate resolution	
			5.1	Herbert Maier (Independent Non-Executive Director)	In favour
			5.2	Birgit Rossouw (Independent Non-Executive Director)	In favour
			6	Election of directors by way of separate resolution	
			6.1	Alpheus Mogale	In favour
			7	Resolved that all authorised but unissued shares in the capital of the company be, and hereby are, placed under the control of the directors who are hereby to allot or issue shares as they deem fit	In favour
			8	Resolved that PricewaterhouseCoopers be re-appointed as auditors of the company and authorise the directors to determine the remuneration of the auditors	Not in favour
			9	Resolved that the annual fees of the Non-Executive Directors remain unchanged	In favour
			10	Resolved that the existing remuneration policy remain in force	Not in favour
			11	Resolved that the following directors be re-appointed as members of the Audit Committee: - B Rossouw - N Bassingthwaighte	Not in favour
			12	Signature of documents and authority of executive director or company	In favour
15/4/2021	ORN	Orion Minerals		<b>Ordinary Resolutions (Australian)</b>	
			1	Ratification of Prior Issue-General Placement 1 Shares	In favour
			2	Approval to Issue Shares- General Placement 2 Shares	In favour
			3	Approval to issue Shares – Mr. Thomas Borman	In favour
			4	Approval to issue Shares – Mr Godfrey Gomwe (or nominee)	In favour
			5	Approval to issue Shares – Tembo Capital Convertible Loan Shares	In favour



			6	Ratification of Prior Issue – Executive STI Shares	In favour
			7	Approval to Issue Shares – Mr Erro; Smart STI Shares	In favour
			8	Ratification of Prior Issue – OCC Option Consideration Shares	In favour
<b>16/04/2021</b>	<b>RPL</b>	<b>Resilient REIT</b>		<b>Approval of Scheme</b>	<b>In favour</b>
<b>28/04/2021</b>	<b>ANH</b>	<b>Anheuser-Busch Inbev</b>		<b>Special resolutions</b>	
			1	Renewal of the powers of the Board of Directors relating to the acquisition by the company of its own shares and amendments to article 15 of the articles of association	In favour
				<i>Ordinary resolution</i>	
			2	Management report by the Board of Directors on the accounting year ended 31 December 2020	
			3	Report by the statutory auditor on the accounting year ended 31 December 2020	
			4	Communication of the consolidated annual accounts relating to the accounting year ended 31 December 2020, as well as the management report by the Board of Directors and the report by the statutory auditor on the consolidated annual accounts.	
			5	Approval of the statutory annual accounts	In favour
			6	Discharge to the directors	Not in favour
			7	Discharge to the statutory auditor	Not in favour
			8	Appointment of directors:	
			8a	Mr. Martin J. Barrington	In favour
			8b	Mr. William F. Gifford, Jr.	In favour
			8c	Mr. Alejandro Santo Domingo Dávila	In favour
			9	Remuneration Policy	Not in favour
			10	Remuneration report	In favour
			11	Approval of a change of control provision	In favour
			12	Filings	In favour
<b>30/04/2021</b>	<b>SNH</b>	<b>Steinhoff International</b>		<b>Voting Resolutions</b>	
			4.2	Remuneration Report for the financial year ended 30 September 2020	In favour
			4.5	Adoption of the financial accounts for the financial year ended 30 September 2020	In favour
			5	Re-appointment of Mr. Peter Wakkie as a member of the Supervisory Board	In favour
			6	To amend the remuneration policy applicable to managing directors	In favour
			7	Authorise the management board to acquire shares	In favour
<b>28/04/2021</b>	<b>BTI</b>	<b>British American Tobacco</b>		<b>Ordinary resolution</b>	
			1	Receipt of the 2020 Annual Report and Accounts	In favour
			2	Approval of the 2020 Directors' remuneration report	Not in favour
			3	Re-appointment of Auditors	In favour
			4	Authority for Audit Committee to agree Auditors' remuneration	In favour
			5	Re-election of Luc Jobin as a Director	In favour
			6	Re-election of Tadeu Mar as a Director	In favour
			7	Re-election of Jack Bowles as a Director	In favour
			8	Re-election of Sue Farr as a Director	In favour
			9	Re-election of Jeremy Fowden as a Director	In favour
			10	Re-election of Dr Marion Helmes as a Director	In favour
			11	Re-election of Holly Keller Koepfel as a Director	In favour
			12	Re-election of Savio Kwan as a Director	In favour

			13	Re-election of Dimitri Panayotopoulos as a Director	In favour
			14	Election of Karen Guerra as a Director	In favour
			15	Election of Darrell Thomas as a Director	In favour
			16	Renewal of the Directors' authority to allot shares	Not in favour
			17	Renewal of the Directors' authority to disapply pre-emption rights	Not in favour
			18	Authority to purchase own shares	In favour
			19	Authority to make donations to political organisations and to incur political expenditure	Not in favour
			20	Notice period for General Meetings	Not in favour
<b>29/04/2021</b>	<b>GLN</b>	<b>Glencore Plc</b>		<b>Ordinary resolution</b>	
			1	To receive the Company's accounts and the reports of the Directors and auditors for the year ended 31 December of the Directors and auditors for the year ended 31 December 2020	In favour
				<i>Special resolutions</i>	
			2	To approve that the Company's capital contribution reserves (forming part of its share premium account) be reduced and be repaid to shareholders as per the terms set out in the notice of meeting	In favour
				<i>Ordinary resolution</i>	
			3	To re-elect Anthony Hayward as a Director	In favour
			4	To re-elect Ivan Glasenberg as a Director, for a term expiring on 30 June 2021.	In favour
			5	To re-elect Peter Coates as a Director.	In favour
			6	To re-elect Martin Gilbert as a Director	In favour
			7	To re-elect Gill Marcus as a Director	In favour
			8	To re-elect Patrice Merrin as a Director	In favour
			9	To re-elect Kalidas Madhavpeddi as a Director	In favour
			10	To elect Cynthia Carroll as a Director.	In favour
			11	To re-appoint Deloitte LLP as the Company's auditors to hold office until the conclusion of the next general meeting at which accounts are laid or a date to be determined by the Directors.	Not in favour
			12	To authorise the audit committee to fix the remuneration of the auditors.	In favour
			13	To approve rules of the Glencore plc Incentive Plan.	Not in favour
			14	To approve Company's Climate Action Transition Plan dated 4th December 2020.	In favour
			15	To approve the Directors' Remuneration Policy as set out in the 2020 Annual Report.	Not in favour
			16	To approve the Directors' Remuneration Report as set out in the 2020 Annual Report.	In favour
			17	To renew the authority conferred on the directors pursuant to Article 10.2 of the Company's Articles of Association.	Not in favour
				<i>Special resolutions</i>	
			18	Subject to the passing of resolution 17, to renew the authority conferred on the Directors pursuant to Article 10.3 of the Company's articles of association to allot equity securities for cash for an Allotment Period.	In favour
			19	Subject to the passing of resolution 17, and in addition to any authority granted under resolution 18, to	In favour
				the Articles to allot equity securities for cash for an Allotment Period.	
			20	To authorise the Company to make market purchases of ordinary shares.	In favour
<b>30/04/2021</b>	<b>LTE</b>	<b>Lighthouse Capital</b>		<b>Ordinary resolutions</b>	
			1	Receiving and adopting the audited consolidated and separate financial statements for the 15 months ended 31 December 2020.	In favour

2.1	Re-election of Mark Olivier as a Director and election as Chairperson	In favour
2.2	Re-election of Kobus van Biljon as a Director	In favour
2.3	Re-election of Stephen Delpont as a Director	In favour
2.4	Re-election of Nina Kretzmann as a Director	In favour
2.5	Re-election of Justin Muller as a Director	In favour
2.6	Re-election of Barry Stuhler as a Director	In favour
2.7	Re-election of Karin Bodenstein as a Director	In favour
2.8	Re-election of Paul Edwards as a Director	In favour
2.9	Re-election of David Axten as a Director	In favour
2.10	Re-election of Des de Beer as a Director	In favour
3	Re-appointment of auditor and designated audit partner	In favour
4	Authorising directors to determine auditors remuneration	In favour
5	Approving non-executive director fees	In favour
6	Control over unissued shares	Not in favour
7	General authority to issue shares for cash	Not in favour
8	Non-binding advisory vote on remuneration policy	Not in favour
9	Non-binding advisory vote on remuneration implementation report	In favour
10	Authority for directors and/or the company secretary to implement decisions	In favour
	<i>Special resolutions</i>	
1	Approval to provide financial assistance to related or interrelated companies	In favour
2	Approval of repurchase of shares	In favour
3	Transfer of stated capital to non-distributable reserve	In favour